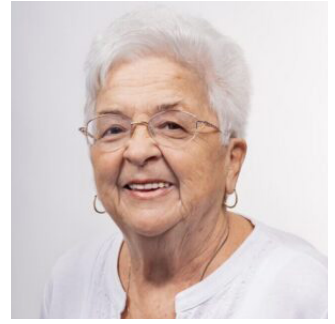




WORKING IN COMMUNITY

ANNUAL REPORT FISCAL YEAR 2025



BOARD OF DIRECTORS

First Row: Bradley Newman, Chairperson; Dottie Lynch, Vice Chair; Jeff Brown, Treasurer; Maryann Parrotti, Secretary

Second Row: Veronica Bashir, Director; Cheree Birch, Director; Helen Crystal Wiggins, Director; Elizabeth Andl-Petkov, President & CEO

HONORARY BOARD MEMBERS

- » State Senator Christine Tartaglione
- » Former PA State Representative Mark B. Cohen
- » Philadelphia Councilman Brian J. O'Neill

CORPORATE COUNSEL

- » Daniel P. McElhatton, Esquire

PURPOSE & MISSION

PATH's purpose is to promote wellbeing.
Our mission is to help individuals achieve a more independent and fulfilling life.



1919 Cottman Avenue
Philadelphia, PA 19111
www.pathcenter.org

Working In Community

FROM OUR VERY FIRST DAY, WE HAVE BELIEVED THAT COMMUNITY IS KEY.

More than 50 years ago, a group of community members in Northeast Philadelphia founded PATH when they were unable to find the quality services their loved ones needed, in their own neighborhood. They knew then what we still believe today: that our community is our strength, and that it's strongest when we work together. In Fiscal Year 2025, we continued to fulfill our heritage—and meet our mission of helping individuals achieve a more independent and fulfilling life—in many important ways.

Our programs are at the heart of what we do—and they continue to shine. This Fiscal Year, our Residential Treatment Facility (RTF) programs and our agency Administration received the highest level of Commission on Accreditation of Rehabilitation Facilities (CARF) reaccreditation, and our Intellectual Disabilities programs fulfilled Office of Developmental Program's (ODP's) rigorous requirements to become part of their new Performance-Based Contracting model. Both achievements required a deep examination of PATH's practices, policies, and outcomes, and we are proud to be recognized in these important ways.

Our Diversity, Equity, and Inclusion Advisory Committee, led by staff across all areas of the agency, began developing initiatives to acknowledge and celebrate the rich backgrounds of our employees. Under their guidance, we held our first Cultural Awareness and Engagement Week. From trainings to trivia and beyond, this week was capped off with a multicultural summer nosh, bringing staff together to enjoy foods from around the world, share their heritage, and connect as a community.

Our PATH@1919 Community Hub activities continued, with existing partners Campaign for Working Families, The Welcoming Center, UESF, new partner Tikvah, and many other local organizations offering services and events that help improve our community's Social Determinants of Health.

Our community engagement was even more critical this year: in light of the tragic crash of a small plane less than a mile from our headquarters, PATH joined the Northeast Service Collaborative in our Community Room, where we came together to help impacted community members process this trauma and connect them to services in its aftermath.

Finally, we welcomed our new Medical Director, Dr. Darren Piechota. With a wealth of varied and relevant experience including working with PATH's RTF youth and young adults in 2020-2022, we are thrilled to have Dr. Piechota back to fill this critical role. We also extend our gratitude to Dr. Smita Antia, Child and Adolescent Psychiatrist, who served as Acting Medical Director while we conducted our search.

As we reflect on our community roots and how they inform the services we deliver in both celebratory and difficult times, we want to express our gratitude to our Board, our staff, the individuals we serve and their families, our funders, our legislators, our partners, and the entire Northeast community. Thank you all for your commitment to our mission and to each other. We look forward to continuing to work together, in community, for many years to come.

In Gratitude,



Bradley Newman,
Board Chairperson



Elizabeth "Betty" Andl-Petkov,
President & CEO

Year in Review

Fiscal Year 2025 was a year filled with key milestones and new beginnings. In FY2025, we continued to do what we do best to fulfill our mission: working together to help individuals achieve a more independent and fulfilling life.

PROGRAM MILESTONES

Two milestone program events stood out in FY2025: our reaccreditation through CARF (Commission on Accreditation of Rehabilitation Facilities) for our Behavioral Health Residential Treatment Facility programs and agency administration, and a shift to **Performance-Based Contracting** for our Behavioral Health/Intellectual Disabilities program and our Intellectual Disabilities Community Living Arrangements program.

Over two days in January 2025, our CARF team had the opportunity to review all aspects of our RTF programs and administrative functions, **resulting in a three year reaccreditation, the highest level available.**

In May, PATH was also successful in becoming a **Performance-Based Contracting** provider across all ID programs under ODP's new requirements, expanding our DSP training opportunities and allowing us to earn Pay-For-Performance bonuses for our employment and residential programs in FY25, with more opportunities to come.

We are grateful to our clinical and administrative staff, as well as the individuals we serve, for helping us to achieve maximum results in both of these critical endeavors.

WELCOMING OUR NEW MEDICAL DIRECTOR

In FY2025, PATH welcomed our new Medical Director, **Dr. Darren Piechota**. Dr. Piechota returned to PATH after originally working within our RTF program in 2020-2022. Having earned his medical degree at The Medical College of Pennsylvania (MCP), he completed his internship at USC/UCLA and returned to MCP for his residency and fellowship. In addition to serving as Chief Medical Officer and Director of Adolescent Services at other providers, his 28 years of experience include specialized outpatient, child residential, juvenile detention, crisis centers, inpatient services, community health, and more. **We also express our gratitude to Dr. Smitya Antia**, Child and Adolescent Psychiatrist, who served as our Interim Medical Director while we conducted our search. **Thank you, Dr. Antia, and welcome, Dr. Piechota!**



Dr. Darren Piechota,
PATH Medical Director

INAUGURAL CULTURAL AWARENESS AND ENGAGEMENT WEEK

Led by our Diversity, Equity, and Inclusion (DEI) Advisory Committee, we held our first Cultural Awareness and Engagement Week. This inaugural week included Cultural Trivia and PATH Cultural Fun Facts Trivia games, and “Your Role in Workplace Diversity” training. The week was capped off with our summer nosh, where we shared food from around the world, learned about the varied heritage of our staff, and engaged with members of the DEI Advisory Committee.



Year in Review

COMMUNITY ENGAGEMENT AND PROGRAM RECOGNITION

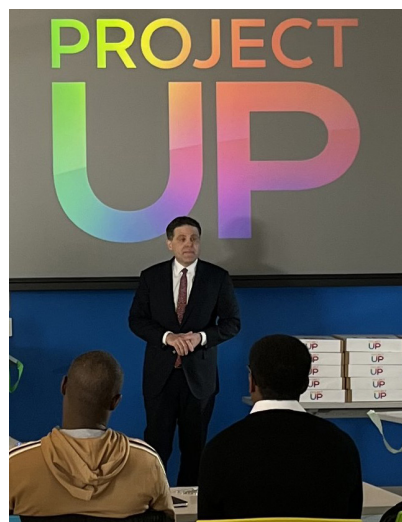
PATH@1919 COMMUNITY HUB PARTNERSHIPS

Our Community Hub, PATH@1919, continued our work with our partners to provide services and opportunities that contribute to the wellbeing of our neighbors in Northeast Philadelphia and beyond. **Campaign for Working Families** continued to provide onsite, accessible tax assistance from January – May; **The Welcoming Center** offered onsite English language workshops related to job skills and entrepreneurship; and UESF was onsite to offer housing, utility, and oil assistance as well as family empowerment and veterans' assistance.

We also welcomed a new partnership with Tikvah through their **Connecting Mind and Body** program, which provides adults ages 25+ with behavioral health needs with opportunities for social and community integration. Other community events this Fiscal Year included:

- **Accion Columbia** legal and financial strategies community workshops;
- **Al-Bustan Seeds of Culture** workforce focus groups;
- **Castor, Bustleton, and Cottman Business Association (CBCBA)** and **National Active Retired Federal Employees (NARFE)** monthly members' meetings;
- **Guan Yin Citta of Philadelphia** Chinese culture and literature classes;
- **Northeast Philadelphia Chinese Association (NEPCA)** SAT preparation classes;
- **School District of Philadelphia** family meetings as part of their building and facilities planning process;
- **State Representative Anthony Bellmon's** staff retreat; and
- **State Representative Jared Solomon's** community recycling event.

Additionally, **The Welcoming Center** was honored with a **\$30,000 grant and 100 laptops** from **Comcast's Project UP** for their efforts in digital equity and English language learning. PATH congratulates The Welcoming Center and is proud to host them at our Community Hub in this important work!



State Representative Jared Solomon, at Project UP award event.



SUPPORTING OUR COMMUNITY IN DIFFICULT TIMES

After the tragic crash of a small plane just blocks away from our 1919 headquarters in January 2025, PATH was invited by the Northeast Service Collaborative to host two sessions to help individuals process the event and connect them to resources. Northeast community members were able to meet with various local service providers, including PATH, and gather information about stress management, parenting, substance use, and available services as well as their individual concerns related to this traumatic community event. We were honored to provide a safe space for our community to come together at this sensitive time.



PROGRAM RECOGNITION

In addition to our CARF reaccreditation and designation as a Performance-Based Contracting provider by Office of Developmental Programs (ODP), PATH was again recognized for our excellence by our funders and other accreditors alike, including Evidence-Based Practice, Pay-for-Performance, and Value-Based Purchasing awards; a 5-Star Provider rating from CBH; and the maximum three-year requalification from ODP.



IN MEMORIAM: BOB PARROTTI

Bob Parrotti, former PATH LLC Board member and husband of 61 years to current PATH Board member Maryann Parrotti, passed away on May 17, 2025. In addition to Maryann, he was survived by his loving children, grandchildren, and extended family.

Bob served on the PATH LLC Board of Directors since 2021 and supported PATH alongside Maryann for over 20 years during her PATH Board of Directors tenure. We are grateful for the time he spent supporting our work and our mission and his commitment to PATH and the people we serve.

Financial & Service Statistics

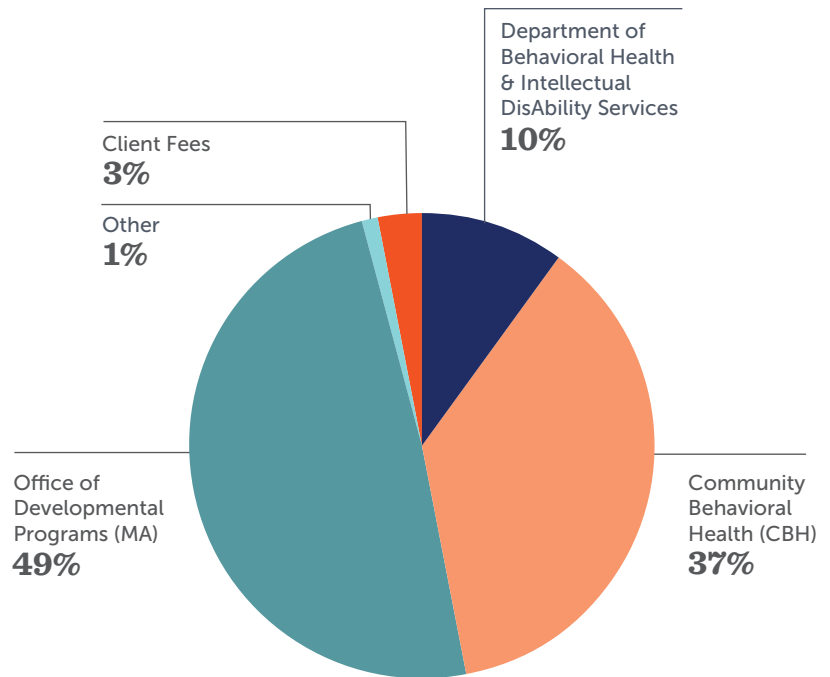
SUMMARY OF CLIENT SERVICE DATA FOR FISCAL YEAR 2025

SERVICES PROVIDED July 1, 2024 - June 30, 2025	Individuals Served*
Behavioral Health Services	3,800
Adult Community Mobile Crisis Response Team	1,156
Assertive Community Treatment	44
Case Management (Adult & Children)	529
Children's Mobile Intervention & Crisis Services	481
Children's Urgent Care Center	650
Community Integrated Recovery Center	380
Family Based Mental Health Services	108
Intake/Assessment	948
Outpatient Treatment (Adult & Children)	1,378
Residential Services	70
Intellectual Disabilities Services	238
Community Integrated Employment	79
Day Program	97
Residential Program	85
Total Individuals Served, All Services*	3,998

*Numbers cannot be summed. Short-term services, ACMCRT, ACT, Children's Mobile Intervention & Crisis, and UCC count admissions, not unique individuals served.

REVENUE EARNED:

\$48,039,229



EXPENSES INCURRED:

\$48,592,399

